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June 25, 2026

Company name: Yamaguchi Financial Group, Inc.
Name of representative: Keisuke Mukunashi, President and CEO
(Securities code: 8418; Tokyo Stock
Exchange Prime Market)
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Notice Regarding Organizational Restructuring and Changes in Executive Responsibilities

Yamaguchi Financial Group, Inc. (the “Company”) hereby announces that resolved to implement the organizational restructuring and changes in executive responsibilities at the Board of Directors meeting held today at the Company.

1. Organizational Restructuring

(1) Overview

Establishment of the Regional Co-Creation Business Group

The Group is working toward the establishment of a business model based on the “all in the same boat” as set forth in its medium-term management plan, by supporting the growth of regional companies and addressing regional challenges. As part of this effort, under its regional co-creation strategy—one of the key pillars—the Group is promoting various initiatives aimed at revitalizing regional economies through “community development,” including tourism, infrastructure, and area-wide revitalization.

As a specific example of progress in these initiatives, in April this year, Yamaguchi Prefecture was selected as a promising region under the “GX Strategic Regional Initiative,” in which the Group participates as a task force member. Going forward, large-scale projects are expected to be developed within the prefecture, and the Group intends to become more actively and proactively involved in these initiatives.

In order to further promote these efforts and strengthen its involvement, the Group has decided to newly establish the “Regional Co-Creation Business Group” as a group dedicated to overseeing its regional co-creation strategy. With this new headquarters serving as the core, the Group will further advance various initiatives that contribute to value creation in the region and regional revitalization.

(2) Organizational Structure after the Restructuring

Please refer to Appendix 1.

(3) Effective Date

July 1, 2026

2. Changes in Executive Responsibilities

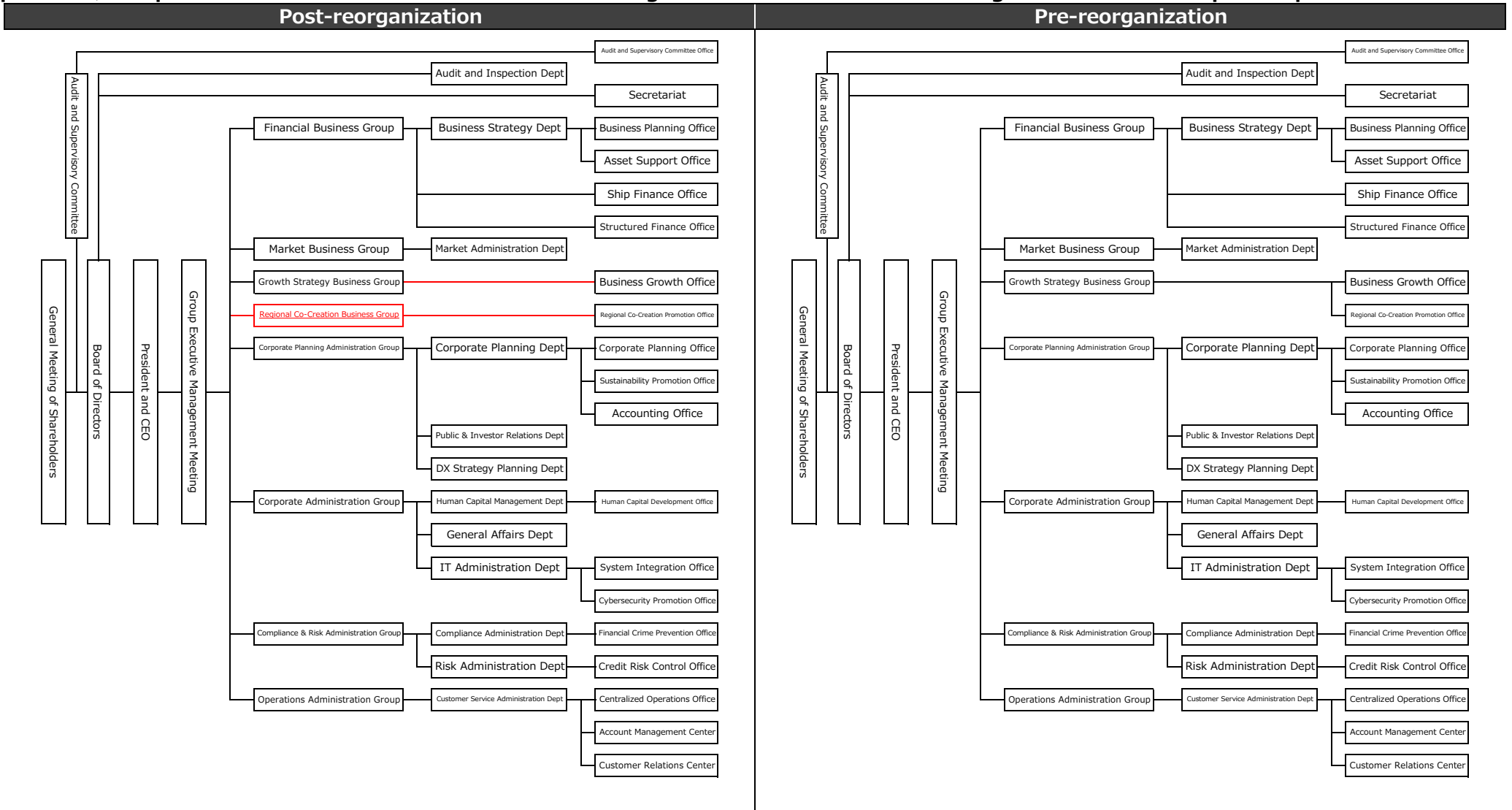
(1) Changes in Executive Responsibilities of Yamaguchi Financial Group (Effective July 1, 2026)

New Title / Assignments	Name	Assignments and Concurrent Titles
Director, Executive Officer and General Manager, Corporate Planning Administration Group and Growth Strategy Business Group	Tatsuya Furudo	Director, Executive Officer and General Manager, Corporate Planning Administration Group
Executive Officer and General Manager, Regional Co-Creation Business Group	Naoki Murata	Executive Officer and General Manager, Growth Strategy Business Group

(2) Executive Management Structure of Yamaguchi Financial Group

Please refer to Appendix 2.

Appendix1 | Comparative Table of the Previous and Revised Organizational Structures of Yamaguchi Financial Group Headquarters



Appendix 2 | Executive Management Structure of Yamaguchi Financial Group

(Executive Management Structure as of June 25, 2026)

Title	Name	Assignments and Concurrent Titles
Representative Director, President and CEO	Keisuke Mukunashi	CEO
Director	Narumasa Soga	President and Representative Director of The Yamaguchi Bank, Ltd.
Director	Hirofumi Hiranaka	President and Representative Director of Momiji Bank, Ltd.
Director and Executive Officer	Tatsuya Furudo	General Manager of the Corporate Planning Administration Group Director of The Kitakyushu Bank, Ltd.
Director	Takehiko Ogi	(Outside Director)
Director	Hiroshi Yokota	(Outside Director)
Director	Miho Saito	(Outside Director)
Director	Naoko Okada	(Outside Director)
Director, Audit and Supervisory Committee Member (Full-time)	Kentaro Hama	—
Director, Audit and Supervisory Committee Member (Part-time)	Yumiko Nagasawa	(Outside Director)
Director, Audit and Supervisory Committee Member (Part-time)	Kenko Shikichi	(Outside Director)
Substitute Director (Audit and Supervisory Committee Member)	Daisuke Fujii	(Outside Director)
Senior Managing Executive Officer	Takeki Kaneko	(Supervisory Responsibilities)
Executive Officer	Kenichiro Okuda	General Manager, Market Business Group
Executive Officer	Hajime Nishino	General Manager, Compliance & Risk Administration Group
Executive Officer	Naoki Murata	General Manager, Growth Strategy Business Group
Executive Officer	Keiji Iwata	General Manager, Financial Business Group
Executive Officer	Yoji Nakashima	General Manager, Operations Administration Group
Executive Officer	Hiroki Shigedomi	General Manager, Corporate Administration Group

(Executive Management Structure (Planned) as of July 1, 2026 and thereafter)

Title	Name	Assignments and Concurrent Titles
Representative Director, President and CEO	Keisuke Mukunashi	CEO
Director	Narumasa Soga	President and Representative Director of The Yamaguchi Bank, Ltd.
Director	Hirofumi Hiranaka	President and Representative Director of Momiji Bank, Ltd.
Director and Executive Officer	Tatsuya Furudo	General Manager of the Corporate Planning Administration Group and Growth Strategy Business Group Director of The Kitakyushu Bank, Ltd.
Director	Takehiko Ogi	(Outside Director)
Director	Hiroshi Yokota	(Outside Director)
Director	Miho Saito	(Outside Director)
Director	Naoko Okada	(Outside Director)
Director, Audit and Supervisory Committee Member (Full-time)	Kentaro Hama	—
Director, Audit and Supervisory Committee Member (Part-time)	Yumiko Nagasawa	(Outside Director)
Director, Audit and Supervisory Committee Member (Part-time)	Kenko Shikichi	(Outside Director)
Substitute Director (Audit and Supervisory Committee Member)	Daisuke Fujii	(Outside Director)
Senior Managing Executive Officer	Takeki Kaneko	(Supervisory Responsibilities)
Executive Officer	Kenichiro Okuda	General Manager, Market Business Group
Executive Officer	Hajime Nishino	General Manager, Compliance & Risk Administration Group
Executive Officer	Naoki Murata	General Manager, Regional Co-Creation Business Group
Executive Officer	Keiji Iwata	General Manager, Financial Business Group
Executive Officer	Yoji Nakashima	General Manager, Operations Administration Group
Executive Officer	Hiroki Shigedomi	General Manager, Corporate Administration Group